



# ALL NATIONS NETBALL

## Code of Conduct

The Code of Conduct formalises the way All Nations Netball Ltd (the All Nations) deals with any problems with player behaviour.

By registering with The All Nations, a player accepts responsibility for complying with the Code of Conduct detailed below and agrees to the consequences of any breach of this code. The Code of Conduct refers to the behaviour of a person, persons and/or team involved in any way with The All Nations competition.

### The Code

- Act respectfully towards officials. Never argue with, backchat or direct abusive language towards an official. If you disagree with an official, have your captain, coach or manager approach the official during a break or after the game in an appropriate manner.
- Control your temper. The following is not acceptable or permitted in The All Nations competition:
  - Verbal and physical abuse of umpires, All Nations representatives or other players;
  - deliberately distracting or provoking an opponent;
  - rough, dangerous or violent play
- Play fairly and within the rules at all times;
- Respect the facilities and equipment provided;
- Avoid use of derogatory language based on gender, race or impairment;
- Be a good sport. Acknowledge all good players whether they are on your team or the other team;
- Treat all players as you would like to be treated. Do not interfere with, bully or take unfair advantage of another player;
- Co-operate with your coach, team mates and opponents. Without them there would be no competition;
- Play for the 'fun of it' and not just to win. All Nations is primarily about enjoyment and participation;
- Be a fair winner and good loser;
- Respect the rights and consider the safety of other participants, parents, administrators, coaches, umpires, officials and volunteers.

If a player transgresses any aspect of the Code of Conduct, it should be brought to the attention of the All Nations manager, or in their absence, an umpire (representative of All Nations) who will commence the breach of conduct process.

The Code of Conduct process involves 2 or 3 steps, depending on the gravity of the breaches. Usually the first transgression will result in a warning, the second receiving a suspension with length decided by management, and the third receiving immediate termination of registration. However in the case of serious breaches, management reserves the right to suspend the offending player immediately, with the second offence resulting in immediate termination. No refunds are available upon suspension or termination of registration.

## **Managing the code of conduct**

Disciplinary action will be taken by All Nations against anyone who is found to be in breach of All Nations' Code of Conduct.

### **Phase 1**

All Nations to counsel member

- Phase 1 applies to the first breach of the Code of Conduct in a current All Nations season. Note that Phase 1 can be skipped in the case of a serious breach of the code.
- All Nations will inform the offender verbally and through a completed written incident report, detailing the breach, the consequences and All Nations' "Managing the Code of Conduct" three phase process. A copy will be provided to the team captain.
- All Nations will ensure the offender is given a copy of the All Nations Code of Conduct.

### **Phase 2**

Player suspended from a certain number of games

- Phase 2 applies to the second breach of the Code of Conduct in a current All Nations season, and to the first offence if management deems it of sufficient gravity. Offences of sufficient gravity to warrant immediate suspension include, but are not limited to, physical assaults of other players or of officials.
- All Nations will inform the offender verbally and in writing through an incident report form, detailing the breach and the consequences. A copy will be provided to the team captain to inform him/her that Phase 2 has been initiated.
- The offender will be suspended from a number of games specified by the All Nations management, with suspension to commence immediately.
- No monetary refund will be provided to any player or team suspended.

### **Phase 3**

Registration terminated

- Phase 3 applies to the third breach of the Code of Conduct in a current All Nations season.
- All Nations will inform the offender in writing through an incident report form, detailing the breach and advising that the offending player/players/team registration has been terminated. In the case of an individual registration, a copy will be provided to the team captain to inform them that Phase 3 has been initiated.

- Once registration has been terminated the offender will not be permitted to participate in any competition affiliated with All Nations, effective immediately.
- No monetary refund will be provided to any deregistered player or team.
- The member can apply to All Nations for registration renewal after twelve months. Renewal will be at the discretion of All Nations.

### **Confidentiality**

The All Nations management and officers responsible for implementing this behaviour management policy will keep confidential the names and details related to breaches of the codes of behaviour and ethics unless disclosure is necessary as part of the disciplinary or corrective process.